

## JOB DESCRIPTION

**JOB TITLE:** Data Engineer

**DEPARTMENT:** Technology

**PEOPLE LEADER:** Murry deLeeuw, Senior Manager of Analytics

**EXEMPTION STATUS:** Exempt

**EE0-1 STATUS:**

**JOB SUMMARY:** As a Data Engineer, you will play a pivotal role in designing, developing, and maintaining data pipelines and data warehouses. You will leverage your expertise in Azure Data Factory, Azure SQL, ETL, data modeling, and key concepts to extract, transform, and load data into our data warehouse, and bring cost savings ideas to the table.

### ESSENTIAL DUTIES

- Data Pipeline Development: Design, build, and maintain robust data pipelines using Azure Data Factory to automate data ingestion, transformation, and delivery.
- Data Warehouse Design: Collaborate with data analysts and business stakeholders to understand data requirements and design efficient data warehouse structures.
- ETL Implementation: Develop and optimize ETL processes to ensure data quality, accuracy, and consistency.
- Data Modeling: Create and maintain data models, including the use of primary keys and surrogate keys to ensure data integrity.
- Data Quality: Implement data quality checks and validation procedures to maintain data accuracy and reliability.
- Performance Optimization: Monitor and optimize data pipeline performance to ensure efficient data processing.
- Documentation: Create and maintain clear and comprehensive documentation for data pipelines, data models, and ETL processes.

### LEADERSHIP AND SUPERVISORY RESPONSIBILITIES

- None.

### PROFESSIONAL

- Ability to adapt and work in a fast-paced environment.
- Build and foster an environment of teamwork, integrity, and leadership.
- Communicate, written and verbal, in a manner that is respectful, professional, and polite.
- Demonstrate efficient time management skills by being punctual and reliable.
- Keep work station clean and free of clutter.

### WORK ENVIRONMENT

- The physical environment requires the employee to work in an open office setting with regulated temperatures, where many people are on the phone for long periods.

### PHYSICAL DEMANDS

- Sitting or standing at a desk, typing, looking at multiple computer screens, and responding to inbound/outbound phone calls, emails, and instant messages throughout the day.
- Occasionally may need to bend, stand, or lift up to 10 lbs.

**POSITION TYPE AND EXPECTED HOURS OF WORK**

- This position is full-time. Employees typically work Monday-Friday, typical working hours (with an hour lunch), 40+ hours per week, as business demands.
- This role is expected to work outside of typical business hours as business needs dictate.

**TRAVEL**

- This position would require minimal to no travel.

**QUALIFICATIONS****Education**

- Bachelors degree in Data Analytics, Data Science, Computer Science or a degree in a related field.
- In lieu of a degree, 4 years of experience is required.

**Experience**

- In lieu of a degree, 4 years of experience is required.
- Experience with Microsoft Technologies: Proven experience with the full stack of Microsoft products, including Azure Data Factory, Azure SQL Database, Power BI, and related tools.
- Strong SQL Skills: Proficiency in writing complex SQL queries for data extraction, transformation, and analysis.
- Data Pipeline Development: Demonstrated experience in designing, building, and maintaining data pipelines using Azure Data Factory or similar ETL tools.
- Data Modeling: Expertise in creating and maintaining data models, with a strong understanding of data warehousing concepts, normalization, master data management, ERDs and dimensional modeling.
- Performance Tuning: Ability to optimize and troubleshoot data pipelines and SQL queries to improve performance and efficiency.
- Data Quality Assurance: Experience implementing data quality checks, validation procedures, and error handling within data pipelines.
- Cloud Data Solutions: Familiarity with cloud-based data warehousing solutions and experience working with large datasets in Azure or similar cloud environments.
- Preferred Experience with McLeod: Knowledge of and experience with McLeod software, particularly in integrating or extracting data for reporting and analysis.
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**Knowledge, Skills, & Abilities**

- Problem-Solving Skills: Strong analytical and problem-solving abilities, with a focus on developing efficient and scalable data solutions.
- Communication Skills: Excellent verbal and written communication skills, with the ability to define technical specifications of solutions and document processes.
- Efficient in managing different projects at once.
- Ability to work cross functionally.

ADDRESS: EASE LOGISTICS  
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**DISCLAIMER:** EASE is a rapidly growing and changing company, responsibilities of this position will continue to adjust as needed to meet business demands. This job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee and may change, or new ones may be assigned at any time. Employees will be notified of any additions or changes to responsibilities, duties, or expectations by their direct manager or anyone in a position of authority within EASE Logistics.

**EQUAL OPPORTUNITY:** EASE Logistics Services LLC is an equal opportunity employer. Each applicant and employee will be given full consideration for employment and advancement without regard to race, religion, color, sex, national origin, veteran status, age, or disability.